

SENATE BILL NO. 101

INTRODUCED BY S. KITZENBERG

A BILL FOR AN ACT ENTITLED: "AN ACT ESTABLISHING A STATEWIDE SALARY SCHEDULE FOR PUBLIC SCHOOL TEACHERS OR SPECIALISTS CERTIFIED AS CLASS 1, 2, 4, OR 5 AND FOR TEACHERS OR SPECIALISTS IDENTIFIED BY THE SUPERINTENDENT OF PUBLIC INSTRUCTION AS CLASS 6 OR 7 CERTIFIED; REQUIRING FOR SCHOOL FISCAL YEAR 2003 THAT THE STATE PAY THE DIFFERENCE FOR A SCHOOL WHOSE CURRENT BASE SALARY IS LOWER THAN THE MANDATORY BASE; PROVIDING AN EXCEPTION FOR HIGHER BASE SALARIES THROUGH COLLECTIVE BARGAINING; PROVIDING THAT THE PROPOSED ACT BE SUBMITTED TO THE QUALIFIED ELECTORS OF MONTANA; AND PROVIDING AN EFFECTIVE DATE AND AN APPLICABILITY DATE."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

NEW SECTION. Section 1. Statewide certified teachers' salary. (1) (a) Except as provided in subsection (3), effective for the school fiscal year beginning July 1, 2002, a school district shall, at a minimum, pay a teacher or specialist who is certified as class 1, class 2, class 4, or class 5 or a teacher or specialist who is identified by the superintendent of public instruction as being certified as class 6 or class 7 as follows:

STEP	BA	BA + 10	BA + 20	BA + 30	BA + 40	BA + 50	BA + 60	BA + 70	BA + 80	BA + 90
1	\$25,750	26,522	27,318	28,138	28,982	29,851	30,747	31,669	32,619	33,598
2	26,522	27,318	28,138	28,982	29,851	30,747	31,669	32,619	33,598	34,606
3	27,318	28,138	28,982	29,851	30,747	31,669	32,619	33,598	34,606	35,644
4		28,982	29,851	30,747	31,669	32,619	33,598	34,606	35,644	36,713
5		29,851	30,747	31,669	32,619	33,598	34,606	35,644	36,713	37,815
6			31,669	32,619	33,598	34,606	35,644	36,713	37,815	38,949
7			32,619	33,598	34,606	35,644	36,713	37,815	38,949	40,118
8				34,606	35,644	36,713	37,815	38,949	40,118	41,321
9				35,644	36,713	37,815	38,949	40,118	41,321	42,561
10					37,815	38,949	40,118	41,321	42,561	43,838

1	11	38,949	40,118	41,321	42,561	43,838	45,153
2	12		41,321	42,561	43,838	45,153	46,507
3	13		42,561	43,838	45,153	46,507	47,903
4	14			45,153	46,507	47,903	49,340
5	15			46,507	47,903	49,340	50,820

6 (b) For a school district whose base teacher or specialist salary is less than the base mandated
 7 in subsection (1)(a), the state, for the school fiscal year beginning July 1, 2002, shall pay the difference
 8 between the district's current base salary and the minimum base salary established in subsection (1)(a).

9 (2) Effective for school fiscal years beginning on or after July 1, 2003, a school district shall pay
 10 the base salary provided in subsection (1)(a) or (3) multiplied by the rate of increase in the consumer price
 11 index, for all urban consumers, as published by the U.S. department of labor, bureau of labor statistics,
 12 for the preceding December-to-December period.

13 (3) If a collective bargaining agreement establishes a higher base salary than the base provided
 14 in subsection (1)(a) or (2), a school district shall pay the higher base salary.

15 (4) (a) In addition to the compensation provided for in subsection (1)(a), (2), or (3), the state shall,
 16 for the school fiscal year beginning July 1, 2002, pay each certified teacher or specialist who has
 17 completed 20 years of credited service recognized by the Montana teachers' retirement system 5% of the
 18 employee's base salary.

19 (b) For school fiscal years commencing on or after July 1, 2003, in addition to the longevity
 20 allowance provided under subsection (4)(a), the state shall pay each certified teacher or specialist who has
 21 completed 25 years of credited service recognized by the Montana teachers' retirement system an
 22 additional 3% of the employee's base salary.

23 (5) In addition to the base salary provided in subsection (1)(a), (2), or (3) and the longevity
 24 increases provided in subsection (5), the state shall pay each qualified teacher or specialist a:

25 (a) \$1,000 annual stipend to each teacher or specialist holding a master's or doctoral degree;

26 (b) \$2,000 annual stipend to each teacher or specialist for national certification during the term
 27 of certification;

28 (c) \$1,000 semester student teacher advisership stipend; and

29 (d) \$1,000 annual stipend plus 3 days release time for a personal instruction committee
 30 assignment.

(6) As used in this section, the following definitions apply:

(a) "B.A." means baccalaureate degree.

(b) "BA + " means the number of credits earned since receiving the B.A.

(c) "Credits" means college semester hour credits and equivalent inservice credits.

NEW SECTION. Section 2. Codification instruction. Section 1 is intended to be codified as an integral part of Title 20, chapter 4, and the provisions of Title 20, chapter 4, apply to section 1.

NEW SECTION. Section 3. Contingent voidness. If House Bill No. 2, Laws of 2001, does not contain appropriations to pay for state costs incurred in paying the difference in base salary and for required longevity payments and state stipends for the school fiscal year beginning July 1, 2002, and if accompanying legislation does not provide school districts with an increase in budget authority, then this act is void.

NEW SECTION. Section 4. Effective date -- applicability. This act is effective upon approval by the electorate and applies to school budgets for school fiscal years beginning on or after July 1, 2002.

NEW SECTION. Section 5. Submission to electorate. The question of whether section 1 of this act will become effective shall be submitted to the qualified electors of Montana at the general election to be held in November 2002 by printing on the ballot the full title of this act and the following:

[] FOR establishing a statewide salary schedule for certified Montana school teachers or specialists, adjusted each year by the projected consumer price index.

[] AGAINST establishing a statewide salary schedule for certified Montana school teachers or specialists, adjusted each year by the projected consumer price index.

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